

## **CDFI Alliances: How to Collaborate without Losing Your Identity**

**Tom McLaughlin**, Director, National Customized Services, Nonprofit Finance Fund, is nationally recognized as an expert in nonprofit mergers and alliances, having consulted to nonprofits in over 200 such collaborations. He is also nationally recognized as an expert in nonprofit financial management and organizational restructuring.

Mr. McLaughlin has over 30 years of nonprofit experience as a nonprofit manager, trade association executive, and management consultant. Among his previous positions, Mr. McLaughlin served as an executive with two major Massachusetts social service agencies and as Associate Director of the Massachusetts Council of Human Service Providers. He is currently on the management faculty at the Heller School for Social Policy and Management at Brandeis University where he teaches mission-based management MBA and international development students.

Mr. McLaughlin is a contributing editor for *The Nonprofit Times*, for which he writes a monthly column. He is also the author of *Streetsmart Financial Basics for Nonprofit Managers*; the third edition was released in March 2009. Mr. McLaughlin also serves on the Board of Directors of the Massachusetts Council of Human Service Providers and has served on other nonprofit boards as well. Mr. McLaughlin is also a member of the New England Aquarium's Stranded Animal Emergency Response Team.